



# The Neptune Declaration on Seafarer Wellbeing and Crew Change

## Overcoming the Seafarer Crisis: Enabling Crew Changes and Repatriation

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The Covid-19 pandemic has created an unprecedented crew change crisis which has led to hundreds of thousands of seafarers being impacted and in many instances left stranded on ships<sup>1</sup>, beyond the expiry of their contracts. Despite significant efforts by international organizations, governments, industry associations, labor unions, NGOs and individual companies including the adoption on 1 December 2020 by the UN General Assembly of a resolution on *International cooperation to address challenges faced by seafarers as a result of the COVID-19 pandemic to support global supply chains*<sup>2</sup>, the issue is still far from resolved.

This is not an acceptable way to treat seafarers, who are the frontline workers of the maritime industry carrying 90% of global trade. Fatigue after extended periods at sea has significant consequences on the physical and mental wellbeing of seafarers. It also increases the risk of maritime incidents and environmental disasters, and poses a wider threat to the integrity of global supply chains, which depend on safe and reliable maritime transport.

This is why a taskforce of stakeholders from across the maritime value chain has identified the following key issues preventing crew changes, that require urgent action:

- While high-quality health protocols have been adopted internationally, they have not been consistently implemented in practice. This has led authorities to perceive seafarers as a Covid-19 risk, which has limited the possibilities of crew changes.
- Implementing high-quality crew change protocols will reduce the economic risk of disrupted supply chains but will lead to increased short-term costs.
- The disruption of international air travel has reduced the number of flights, causing connectivity issues between major crew change hubs and major seafaring nations, which has complicated crew changeovers.

## Taking action to deliver on our shared responsibility

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We, the signatories to The Neptune Declaration on Seafarer Wellbeing and Crew Change, recognize that we have a shared responsibility to ensure that the current crew change crisis is resolved as soon as possible and to use the learnings from the crisis as an opportunity to build a more resilient maritime supply chain.

We believe that the most effective way of addressing the crew change challenge and building a more resilient maritime logistics chain, is by working together across the value chain with industry stakeholders, organizations and with governments to implement solutions that work in practice.

Therefore, we commit to take action to resolve the crew change crisis, based on our position and role in the value-chain, thereby ensuring the rights and wellbeing of the seafarers supporting global supply chains. We call on our peers and other stakeholders, in particular relevant government bodies, to join us in our efforts.

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1 [http://www.ilo.org/global/about-the-ilo/newsroom/news/WCMS\\_755390/lang--en/index.htm](http://www.ilo.org/global/about-the-ilo/newsroom/news/WCMS_755390/lang--en/index.htm)

2 <https://www.undocs.org/en/A/75/L.37>

To make tangible improvements, the following actions should be implemented:

- **Recognize seafarers as key workers and give them priority access to Covid-19 vaccines**

Seafarers should be recognized as key workers by all governments in line with the UN General Assembly resolution adopted on 1 December 2020 and the transition of seafarers across borders should be facilitated based on internationally agreed, high-quality health protocols.

Governments and other stakeholders should work together with the maritime industry to ensure that seafarers, irrespective of their nationality, get priority access to Covid-19 vaccines alongside other key workers and health care professionals in recognition of their critical role in global supply chains and trade. This should include developing protocols that ensure vaccinations are correctly certified and effectively administered to seafarers as well as establishing a standardized format for health passes that contain tamper proof information about vaccination and testing status to facilitate crew changes.

- **Establish and implement gold standard health protocols based on existing best practice**

The maritime industry and governments should implement *The Recommended Framework of Protocols for ensuring safe ship crew changes and travel during the Coronavirus (COVID-19) pandemic*<sup>3</sup> which has been recognized by the International Maritime Organization.

To minimize the risk of Covid-19, to build trust that crew changes can be carried out in a safe manner, and to ensure that the measures taken can be universally accepted, the implementation of the Framework of Protocols should be based on the highest practicable standards. The STAR Crew Change Protocols<sup>4</sup>, which are based on existing best practice, are thus recommended for industry-wide adoption.

- **Increase collaboration between ship operators and charterers to facilitate crew changes**<sup>5</sup>

Facilitating crew changes based on high-quality health protocols is a shared responsibility which will create benefits for all by minimizing the risk of Covid-19 spread on vessels, minimizing the risk of disruptions to global supply chains, while contributing to maritime safety and the wellbeing of seafarers.

Ship owners and charterers should share relevant information transparently and collaborate to ensure that necessary crew changes can be carried out with the least impact possible in terms of cost and delays. The owner should provide the charterer with as much notice as possible on intended crew changes, while the charterer should make all reasonable efforts to accommodate crew changes including when the vessel has to make a reasonable deviation.

No charter contracts should contain clauses preventing necessary crew changes from being carried out, as the aggregate effect of such clauses could be a serious obstacle to the safe operation of maritime trade and the protection of the wellbeing and rights of seafarers.

By implementing high-quality health protocols, ship owners can reduce the risk of trade disruption due to Covid-19, which also creates benefits to charterers. These benefits should be reflected in chartering decisions to create incentives for shipowners to implement high-quality health protocols and be transparent about actions taken as well as costs incurred.

- **Ensure air connectivity between key maritime hubs for seafarers**

The aviation industry should work together with the maritime industry to ensure that airlift capacity is established between major crew changing hubs and seafaring nations.

Additionally, the aviation and maritime industries as well as governments – involving all relevant ministries and agencies – should work together to establish a universally accepted and harmonized framework of standards for the validation of trusted health data for seafarers to facilitate border crossing and ensure the long-term resilience of air connectivity.

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3 The reference is to the latest version of the Protocols, last updated on 22nd April 2021: [MSC.1-Circ.1636 - Industry Recommended Framework Of Protocols For Ensuring Safe Ship Crew Changes And Travel.pdf](https://www.imo.org/publications/2021/04/22/msc.1-circ.1636-industry-recommended-framework-of-protocols-for-ensuring-safe-ship-crew-changes-and-travel) (imo.org)

4 <http://www.globalmaritimeforum.org/content/2020/12/The-Neptune-Declaration-STAR-protocols.pdf>

5 A group of charterers from both the wet and dry bulk sectors has outlined a set of best practices they have used to turn the Neptune Declaration recommendations into concrete action: <http://www.globalmaritimeforum.org/content/2021/05/The-Neptune-Declaration-Best-Practices-for-Charterers.pdf>

## Signatories

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2020 Bulkers

3Seas Shipping

7SHIPPING

### A

A. M. Nomikos Transworld Maritime Agencies

A. P. Møller-Mærsk

A. Pérez y Cía

ABC Maritime

Aderco International

ADNOC Logistics & Services

Adriatic Crewing and Maritime Agency

Advanced Polymer Coatings

Advent International

Airports Council International (ACI) World

Alandia

Alassia NewShips Management

Alberta Shipmanagement

Asahi Shipping

Alfa Laval

Alfa Ship & Crew Management

Algeciras Bay Port Community (COMPOR)

Allmode Global

All-Ukrainian Association of Crewing Companies

Alma Maritime Group Corporation

ALP Maritime Services

Altera Infrastructure

Amazon Crew Services

AMCF - Agents Maritimes et Consignataires de France

American Express Global Business Travel

American Maritime Services

AMSOL - African Marine Solutions

Anchor SM (Singapore)

Anglo-American

Anglo-Eastern Univan Group

Anker Crew Insurance

Anosis Maritime

Anglo International Shipping Operations

Anthony Veder Group

APeopleBusiness

Apex Ship Management

Apollo Ship Management

APORMAR Seafarers Portuguese Agency

Apostleship of the Sea of the United States of America

AqualisBraemar LOC

Aquatrade

ARCADIA SHIPMANAGEMENT

Ardmore Shipping

ARGELAN SHIPS SERVICE

Argo Crew

Armateurs de France

Asahi Shipping

Ashley Chartering Limited

Asiatic/Atlantic Lloyd Group

ASP Crew Management Group

Assarmatori

Associated Steamship Agents

Association of German Shipmasters and Ship Officers

Association of Malaysia's Maritime Professionals/IKHTISAS KELAUTAN MALAYSIA (IKMAL)

Association of Marine Pilots Ireland

Atlantic Ship Management

Atlantska Plovidba

Atlas Marine Valves

Atlas Professionals

Atlas Sea Group

Atlas Ship Supply

ATPI Marine & Energy

Auerbach Schiffahrt

Australasian Institute of Marine Surveyors

Australian Mariners' Welfare Society

Australian Seafarers' Welfare Council

AV Global Marine

Avance Gas Holding

AVB Ahrenkiel Vogemann Bolten

### B

Bahri Ship Management

Bao-Island Enterprises

BAO-NYK Shipping

BBC Chartering

Belships Management (Singapore)

BEMAC Corporation

Ben Line Agencies

Berge Bulk

BHN Shipping Group

Bibby Marine

BIMCO

Black Sea Contractors

Blackbird Air Charter

Blue Ocean Marine and Offshore Solutions

Blue Planet Shipping

BMT

Bodrum Mariners Association

Boers Crew Services - a part of the BCS Group

Borealis Maritime

BOURBON

BP

Brentwood Communications

Bridgefort Crew Management

Briese Crew Management

Briese Schiffahrts

BTH Business Travel Hamburg

Bureau Veritas

Burmester & Vogel

Burnley Marine Services

BW Group

## Signatories

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<b>C</b>		
C Solutions	Concordia Maritime	Doun Kisen
Camellia Line	Confidence Shipping Company	Drew Marine USA
Canarship	CONFITARMA - Italian Shipowners' Association	Dromon Bureau of Shipping
Cape Shipping	Contships Management	dship Carriers
Capital - Executive Ship Management	Corpus Christi International Seamen's Center	Dufferin Maritime
Capital Gas Ship Management	COSCO SHIPPING Lines	Dynarep Shipping Consultants
Capital Ship Management	CoShip	<b>E</b>
Caralb Marítima	Cosmos Agency	Eagle Bulk Shipping
Caravel Group	CPO Containerschiffreederei	Eagle Industry
Cardinal Maritime Limited	Cross Ocean Air & Sea Project Logistics Network	Eastern Pacific Shipping
Cargill Ocean Transportation	Crowley Maritime Corporation	EDT Offshore Group
Carisbrooke Shipping	Cusack & Co	Element Shipmanagement
Celsius Shipping	Cymona Shipping Management	Elettra
Centrum Marine Consultancy	Cyprus Shipping Chamber	Elvictor Group
CF Sharp Crew Management	Cyrus	Emarat Maritime
Channel Bunker Services	<b>D</b>	Emirates Ship Investment Company
Charles Taylor Investment Management Company	d'Amico Soc. di Navigazione	EMS-Fehn-Group
Chevron Shipping Company	D. Oltmann Reederei	ENESEL Group
China LNG Shipping (International)	Daihatsu Diesel	ENL Services
China Merchants Energy Shipping (Singapore)	Daikin MR Engineering	Enterprises Shipping and Trading
Chios Navigation (Hellas)	Daiwa Kisen	EP Resources
Chugoku Marine Paints	Danaos Shipping	EPI Group Holdings
CIS Karkont Inspection Services – Turkey	Danica Crewing Specialists	Epic Gas
Citi	Danz & Tietjens Schiffahrtsgruppe	EPSCO Group
CLC Projects	Dee4 Capital Partners	Ernst Jacob
Cluster Maritime Français	DEFMED - D.E.U. MARITIME FACULTY ALUMNI ASSOCIATION IZMIR TURKEY	Esenyel Partners - Lawyers & Consultants
CMA CGM Group	Demurrage Desk	ESGPlus
CMAF- Comité Marseillais des Armateurs de France	Denholm Group	Esvagt
CNMAR Shipping	Deutsche Seemannsmission	Euronav
Coastal Shipping Limited	DFDS	European Community Shipowners' Associations
Coaster Ship Owners and Operators Association (KOSDER)	DHT Holdings	Evergas
Columbia Cruise Services	Diamond S Shipping	Evergreen Marine Corp
Columbia Shipmanagement	Diana Shipping Services	EveryWay Travel
Compagnie Maritime Nantaise - MN	Döhle Seafront Crewing (Manila)	Excelerate Technical Management
	Donnelly Tanker Management	Executive Ship Management
	Dorian LPG Management	EXMAR
		Exporters Competitive Maritime Council

## Signatories

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<b>F</b>		
Federal Fleet Services	GFS Ship Management	Honda Heavy Industries
F. Laeisz	Global Marine Group	Hong Kong Liner Shipping Association
Fednav	Global Maritime Consultants Group	Hong Kong Shipowners Association
Fidelity International	Global Maritime Forum	Hong-Kong Maritime Museum
Filipino Association for Mariners' Employment (FAME)	Global Seaways	Horizon Maritime Offshore
Filipino Shipowners' Association (FSA)	Golar LNG	Horizon Maritime Services
Filistos ASCOT	Gram Car Carriers	Houston International Seafarers' Center
First Ship Lease Trust	Golden Ocean	Human Rights at Sea
Flagship Ship Agencies	Gorrissen Federspiel	Hunterlink EAP
Fleet Management	Grieg Star	
FLEX LNG	Grieg Maritime Group	<b>I</b>
FONASBA	Grimaldi Group	Ibamari Shipbuilding
Foreign Owners Representatives and Ship Managers Association	Grindrod Shipping	ID Shipping Agency
Foremost Group	Grupo Stier	IDWAL
Foresight Group	Gulf Energy Maritime (GEM)	Ignazio Messina & C.
Frontline	Gungen Denizcilik ve Ticaret	IHI Power Systems
FrontM Limited	Gunvor	IMC Shipping
Fugro	<b>H</b>	INCARGO
France LNG Shipping	H. Vogemann Group	Ince
Fratelli Cosulich	Hachiuma Steamship	Inchcape Shipping Services
Freeport Ship Services	Hadley Shipping Group	Indeets Consulting
Fukujin Kisen	Hafnia Pools	ING
FUKUSHIMA	Halkidon Shipping Corporation	Inmarsat
FURUNO ELECTRIC	Halcyon Recruitment	Institute of Marine Engineering, Science & Technology
	Hamanaka Chain Manufacturing	Indian Maritime Foundation
	Hammonia CrewCo	INTERCARGO - International Association of Dry Cargo Shipowners
	Hammonia Reederei	InterManager - - International Association of Ship and Crew Managers
	Hapag-Lloyd	International Association of Classification Societies (IACS)
	HarpainGas	International Association of Geophysical Contractors (IAGC)
	Harren & Partner	International Association of Ports and Harbours
	Hartmann Dry Cargo Germany	International Bunker Industry Association
	Hartmann Gas Carriers Germany	International Chamber of Shipping
	Hellas Confidence Shipmanagement	
	Hellespont Ship Management	
	Helm Specialist Recruitment	
	Hempel	
	HMM	
	Höegh Autoliners	
	Höegh LNG	

### G

G Travel  
G2 Ocean  
GAC  
GasLog  
Gazoccean  
Gearbulk Norway  
Genco Shipping & Trading  
Genid Shipping & Logistics  
GERMAN MARINE AGENCIES  
German Nautical Association founded 1868

## Signatories

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International Christian Maritime Association	Island Sailors Maldives	Lampe & Schwartze Marine Underwriting
International Congress of Maritime Museums (ICMM)	Isle of Man Maritime	Landbridge Ship Management (HK)
International Federation of Shipmasters' Associations	ISM Shipping Solutions	Latsco Marine Management
International Harbour Masters' Association	ITF Seafarers' Trust	Lauritzen Bulkera
International Life-saving Appliance Manufacturers' Association (ILAMA)	ITU Maritime Faculty Alumni Association (ITU Denizcilik Fakultesi Mezunlari Dernegi)	Lauritzen Kosan
International Marine Contractors Association	<b>J</b>	Lemissoler
International Marine Purchasing Association (IMPA)	J&J Denholm	Leonhardt & Blumberg Shipmanagement
International Maritime Association of the Philippines (INTERMAP)	Japan Marine United Corporation	Leth Agencies
International Maritime Employers' Council	Japan Radio	Let's Talk Supply Chain
International Parcel Tankers Association	JBG Shipping Agency	Liberian Registry
International Seafarers' Welfare and Assistance Network (ISWAN)	JCRS	Lighthouse Shipmanagement Phils
International Seaways	Jebsen PTC	Lindholm Shipping
International Ship-Owners Alliance of Canada (ISAC)	Jebsen PTC Maritime	LLC Novikontas Kaliningrad
International Support Vessel Owners' Association	JIFMAR OFFSHORE SERVICES	Lloyds' Register
International Transport Workers' Federation	John T. Essberger	Lloyd's Register Foundation
International Union of Marine Insurance (IUMI)	Joint Ship Manning Group (JMG)	Load Line Marine
Internavis	Junge & Co. Versicherungsmakler	Logbridge (UK Southampton)
Internship Navigation	<b>K</b>	Lomar Shipping
Interorient Shipmanagement	K Line Ship Management (Singapore)	London Ship Managers
INTERTANKO	KAMER Marine Denizcilik	Louis Dreyfus Armateurs
Ionic	Kaptanoglu Shipping	Louis Dreyfus Company
IQrew Management (IQM)	Kawasaki Heavy Industries	Lubeca Marine Management
IRIS Security	Kawasaki Kisenn Kaisa ("K" LINE)	Lucent Global Ship Services
Irish Institute of Master Mariners	KOTUG group of companies	Lydia Mar Shipping Co.
IS Container	Kristian Gerhard Jebsen Skipsrederi	<b>M</b>
ISGAM	KTU Maritime Transportation and Management Engineering Alumni Association (KTU DUIM MD)	M.T. Maritime Management (USA)
Island Navigation Corporation International Limited	Kumiai Navigation	MAC Equity Maritime Services
	Kumiai Senpaku	Mærsk Drilling
	KVH Industries	Maersk Supply Service
	Kyklades Maritime	Maersk Tankers
	Kyla Shipping	Maestro Shipmanagement
	Kyoei Tanker	Magsaysay MOL Ship Management
	<b>L</b>	Magsaysay People Resources Corporation (MPRC) / Magsaysay Maritime Corporation (MMC)
	LADOL Free Zone	Manabe Zoki
		Manaco Marine
		MarCoPay

## Signatories

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Mare Supply & Services	Metrostar Management	Nagasaki Sempaku Sobi
Marfin Management Monaco, Managers for Topic Fleet	MF Shipping Group	Nakakita Seisakusho
Marin Shipmanagement	MH Bland Group	Namura Shipbuilding
Marine & Offshore Div., Bureau Veritas Japan	Michele Bottiglieri Armatore	National Maritime Museum, Greenwich
Marine Benefits	Milaha	Nautilus Labs
Marine Capital	Ministry to Seafarers Vancouver	Naviera Ultranav
Marine One (Private) Limited	MINSHIP Shipmanagement	Navig8 Chemical Tankers
Marine Services Group	Mintra	Navigator Gas
Marine Tours	MISC Group comprising MISC Bhd, AET and Eaglestar Marine Holdings (L)	Neda Maritime Agency
Marine Transport Workers Trade Union of Ukraine	Mitsubishi Ore Transport	Neptune Dry Management
Marine Underwriting Services	Mitsubishi Shipbuilding	Neptune Lines Shipping & Managing Enterprises
MARINO Party-List	Mitsui E&S Shipbuilding Company	NET Ship Management
Maritima	Mitsui O.S.K. Lines	Netvision
Maritima Del Estrecho Gib	MK Centennial Maritime (Netherlands)	Nihon Shipyard
Maritime Association of Shipowners, Shipmanagers & Agents	MK Centennial Maritime (Singapore)	Niovis Shipping
Maritime Industry Australia	MM Marine	Nippon Kaiji Kyokai (ClassNK)
Maritime Trainer	MMA Offshore Limited	Nippon Pusnes
Marlow Navigation	MOL LNG Transport	Nissen Kaiun
Marsh	MOL LNG Transport (Europe)	Nitta Kisen Kaisha
Marshal Ship Management	MOL LNG Transport (Asia)	Norbulk Shipping UK
Martracon Group	MOL Ship Management	Norden
MarTrust Corporation	MOL Ship Management (S)	Nordic Bulk Carriers
MarynarzSwiata.pl - The Polish Seafarer Blog	MOL Tankship Management	Nordic Hamburg Shipmanagement
MasOceans	Mondiale VGL	Nordic P&I Group
Mastermind Shipmanagement	MPC Container Ships	Norse Shipholding
Mastership (MASTER MARITIME AGENCIES)	MR Marine Group	Norstar Ship Management
Matrix Ship Management	MRM Philippines	North American Maritime Ministry Association
MCC Maritime Competence Center	MSC Crewing Services Philippines	Northern Lighthouse Board
McNeal Law Firm	MSC Mediterranean Shipping Company	Norwegian Coastal Shipowners
HURTWORRINGOFFSHORE.com	MSea Management	Northern Marine Group
Melbourne Maritime Heritage Network	MTM Ship Management	Norwegian Shipowners' Association
Memisoglu Kurun Law Firm	Multiport Ship Agency Network	Nova Marine Carriers
Mental Health Support Solutions	Munich Re Syndicate	NRP Finans
Merchant Navy Welfare Board	MURELOIL	NRP Maritime Asset Management
	<b>N</b>	NSB Group
	Naftomar Shipping and Trading	NYK Bulk & Projects Carriers
		NYK Bulkship (Asia)



## Signatories

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NYK Bulkship (ATLANTIC)  
NYK Bulkship (Korea)  
NYK Cruises  
NYK Energy Transport (Atlantic)  
NYK Energy Transport (USA)  
NYK FIL Maritime E-Training  
NYK Line  
NYK LNG Shipmanagement (UK)  
NYK LNG Shipmanagement  
NYK Shipmanagement  
NYK-FIL Ship Management  
NYK-TDG Maritime Academy

### O

OBT Shipping Group  
Ocean Networks Express  
Ocean Technologies Group  
Oceanwide Expeditions  
Odfjell SE  
Offshore & Specialist Ships Australia  
Olympic Shipping & Management  
OMA Group West Africa  
Oman Shipping Company  
OMS Group  
OneLearn Global Limited  
Orange Marine  
Orient Overseas Container Line  
ORION Reederei  
Ortaköy Maritime Alumni Association  
Oshima Shipbuilding  
Osiris Consultants  
Oskar Wehr KG  
OSM Maritime  
OSPR - The Offshore Safe Professionals Register

### P

P&O Maritime Logistics  
Pacific Basin Shipping  
Pacific Carriers Limited  
PACIFIC GAS

Pacific International Lines  
Pangaea Logistics Solutions  
Penascop Group  
Petredec  
PetroStrat  
Philippine Association of Manning Agencies and Ship Managers (PAMAS)  
Philippine Transmarine Carriers  
Philippine-Japan Manning Consultative Council (PJMCC)  
Phoenix Shipping Group  
Pleiades Shipping Agents  
Pole Star  
Polski Związek Przedsiębiorców Zeglugowych (Polish Shipping Companies Association)  
Ponant  
Port Arthur International Seafarers' Center  
Ports Australia  
POSH Fleet Services  
POSH Saudi  
Potentia Unleash The Power of People  
Precious Shipping PCL  
PREVENTION at Sea  
Prime's Bunkersplus Services  
probunkers  
Project Cargo Weekly  
Promar  
Promare | Rabb Carvalho Advogados  
PROPEL Social  
PSA International

### Q

Q88  
Qatar Gas Transport (Nakilat)  
Queensway Navigation  
Queensway Services  
Qwest Maritime

### R

Rederiet Stenersen  
Reederei Bernd Sibum  
Reederei Hamburger Lloyd  
"Reederei Nord Shipmanagement on behalf of REEDEREI NORD Group"  
Reederei Zurich  
Republic of the Marshall Islands Maritime Administrator  
Ridgebury Tankers  
RightShip  
Rio Tinto  
RISK4SEA  
Rocktree Logistics  
Roll Group  
Royal Association of Netherlands Shipowners (KVNR)

### S

S5 Agency World  
Safe Bulkers  
Safe Bulkers Management  
Safebridge  
Safety Management Overseas  
SAFETY4SEA  
Saga Shipholding (Norway)  
Saga Welco  
Sailors' Society  
Samudera Indonesia  
Santoku Senpaku  
Sarikaya + Sahin Law Firm  
Scalabrini Center for People on the Move  
Scalabrini Development Office  
Scalabrini International Migration Network (SIMN)  
Scorpio  
SE "Ukrainian Sea Ports Authority"  
Sea Culture Association of Turkey  
Sea Globe Management & Trading



## Signatories

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Sea Trade Holdings	Someca Transport	Swiss Shipowners Association
Sea Wellbeing	Sonangol Marine Services	Synergy Marine Group
Sea World Management & Trading	Songa Container	
Seacor Marine	Songa Shipmanagement	<b>T</b>
Seafarers' House	South Trade Shipmanagement	Tagashira Kaiun
Seafarers Trade Union Organization/ OMK NSZZ Solidarnosc	South32	Taiheiyo Kisen Kaisa
Seafarers UK	Southfield Agencies	Taihua Ship Management
Seamar Management	Sovcomflot	TAIKO KIKAI INDUSTRIES
Seamen's Church Institute	SQE MARINE	Tamar Ship Management
Seanergy	Star Bulk Carriers Corp.	Ta-Na Crew Manning Agency
Searock Marine Insurance Brokers	Stealth Maritime	Tankerska plovdba
Sea-Side Shipping Agency Brazil	Stella Maris	Tata NYK Shipping
Seaspan Ship Management	Stella Maris - Arica, Chile	Taylor Maritime (HK)
SeaTankers Services (UK)	Stella Maris - Australia	TCC Group
Seaways Psychology Services	Stella Maris - Cape Town	Team Tankers International
Senator Crewing (Manila)	Stella Maris - Catholic Diocese of Beaumont, Texas USA	TechnipFMC - OneFleet
SFG Engineering Services	Stella Maris - Manila	Technomar Shipping
SFL Corporation	Stella Maris Brasil - Tiplam Santos	Teekay Group
Shell Shipping & Maritime	Stella Maris Kaohsiung	The China Navigation Company
Shin Kurushima Dockyard	STELLA MARIS Rio de Janeiro	The CSL Group
Shinko	Stella Maris Scalabrinian Network	The Dow Chemical Company
Shinkoh	Stella Maris/ Apostolatus Maris, Montevideo	The International Propeller Club of the United States, Port of Piraeus
Shinyang NF Shipping	Stena Bulk	The Marcuca Group
ShipMoney	Stena Shipping and Ferries	The Merchant Navy Association
ShipParts.com	Stichting Pastoraat Werkers Overzee	The Mission to Seafarers
Shipping Australia	Stewart World Port	The Nautical Institute
Shipping Professional Network in Hamburg	Stolt Tankers	The Nautical Institute - US Gulf Branch
Shipz	StratumFive	The Nautical Institute of Ukraine
Shunzan Kaiun	Subsea Global Solutions	The Naval Connection
SimaMarine (India)	Suisse-Atlantique	The Shipping Corporation of India
Singhai Marine Services (Shanghai)	Sunrui Marine Environment Engineering	The Shipping Professional Network London
Sirius Ship Management	Sunship Schiffahrtskontor	The Standard Club
Sitara Shipping	Sustainable Shipping Initiative	Thomas Miller Holdings
Skuld	Swire Pacific Offshore	Tidewater
SMT Shipping Poland	Swire Shipping	Titanic Society of Atlantic Canada
SOCATRA	Swiss Ocean Yacht Management	TMS Technical Marine Solutions
Sogestran Shipping	Swiss Re Corporate Solutions	TMS-Hamburg Technical Marine Services
Solstad Offshore		

## Signatories

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Thome Group  
Tohmei Shipping  
Tokyo Keiki Inc. Marine Systems Company  
Tomini Shipping  
Torm  
Tortoise Engineering  
Torvald Klaveness  
Total Marine Solutions  
Tototheo Maritime  
Trafigura  
Trans KA Tanker  
Trans-Global Maritime Agency  
Transmed Maritime Limited  
Transmed Shipping Co. Ltd.  
Transocean Shipmanagement (Phils)  
Transportation Institute  
TriNøden Marine  
Tsakos Shipping and Trading  
Tsavlis Alexander G. & Sons Maritime Company  
Tsuneishi shipbuilding  
Tufton  
Turk P&I Sigorta  
Turkish Chamber of Shipping  
Turkish Maritime Federation  
Turkish Maritime Pilots' Association (TUMPA)  
Turkish Ocean-going Masters' Association  
Turkish Shipowners' Association  
Türkiye Denizciler Sendikası (Seafarers' Union of Turkey)

**U**

U Ming Marine Transport  
UK Chamber of Shipping  
UK Club  
Ultranav  
Uni- Tankers

Unibaltic Shipping  
Unicrew Management  
Unifeeder  
Unilever  
Unisea Philippines  
Unisea Shipping  
Uniteam Marine Limited  
United European Car Carriers  
United Offshore Support  
Unitized Ocean Transport Limited  
Unix Line  
Ushio Reinetsu  
Utكيلen  
Uvea Marine Services

**V**

V. Group  
Vale  
Van Ameyde McAuslands  
Van Weelde Shipping Group  
Vanmar Shipping  
VENLYS Maritime Specialisation Services  
Vento Shipping  
Verifai  
Viking Marine Services Group  
ViraHaber  
Viridian Maritime  
Vitol  
Vortexa  
Vroon

**W**

Wah Kwong Maritime Transport Holdings Limited  
Wallem Group  
Wallenius Wilhelmsen  
Wan Hai Lines  
WaterFront Maritime Services DMCC  
Waterfront Shipping Company  
Wesmans

Western Shipping  
Wilhelmsen Ahrenkiel Ship Management  
Willis Towers Watson  
Wilhelmsen Ship Management  
Windward  
Wintermar Offshore Marine  
Wisby Shipmanagement  
WISTA Canada  
WISTA Colombia  
WISTA International  
WISTA USA  
World Economic Forum  
World Fuel Services Corporation  
World Marine Offshore

**X**

X-Press Feeders  
Xiamen Hailong Manning Service  
XT Management

**Y**

Yang Ming Marine Transport  
YANMAR POWER TECHNOLOGY  
YDK Technologies  
Yieldstreet Marine  
Yokogawa Electric Corporation

**Z**

Zeaborn Ship Management  
Zeymarine Gemi Acentaligi Ve Hizmetleri Ticaret  
ZIM Integrated Shipping Services  
Z-Mariner  
Zodiac Maritime